



Young migrants in Youth Guaranty

A territory welcoming young migrants and refugees

Mission locale de Villeurbanne is located in the center of the town of Villeurbanne, one of the 58 municipalities of the Lyon metropolis. In terms of population, Villeurbanne occupies a second place in the metropolis, with nearly 150,000 inhabitants. 10% of them live in five particularly disadvantaged neighbourhoods from a social and economic point of view. Young people aged 15 to 29 are the most numerous age group in Villeurbanne, with 28.8% of the population in 2013 (compared to 20% nationally).

The town of Villeurbanne has an active policy of welcoming migrants and refugees. It is also in Villeurbanne that the Refugee Forum is located, which since 2009 has been responsible for the reception platform of the French Office for Immigration and Integration (OFII) of the Rhône Alpes region and manages all support activities linked to the different stages of the asylum procedures.

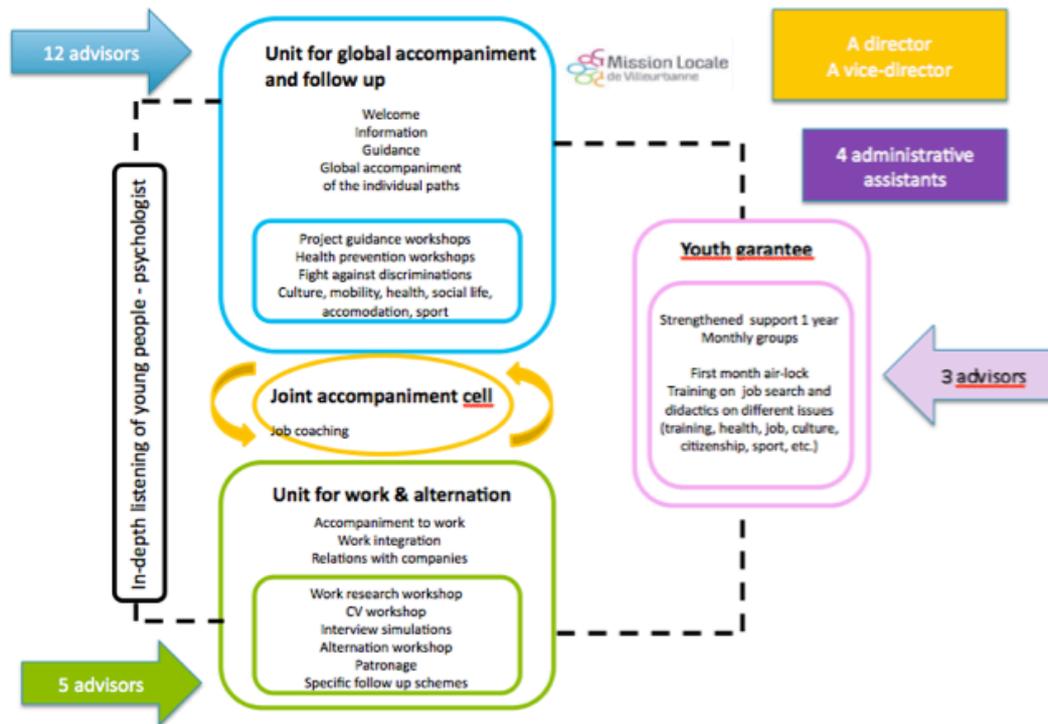
Just like the 440 “missions locales” spread across France, the Mission Locale de Villeurbanne informs, directs and supports professional integration of young people aged 16-25 who are outside the school system. Working on the perimeter of the town of Villeurbanne, it welcomes 1,300 new young people every year and supports 3,400.

As a “mission locale”, it manages the national Youth Guarantee system, a system linked to an obligation of result in terms of integration into employment of the young people monitored. The Youth Guarantee is an open right for young people aged 16 to 26, in a precarious situation, who are neither in employment, training or school (NEET) and in a regular situation on the territory. To promote their integration into employment, they receive intensive support, collectively and individually, over 1 year and benefit from professional practice. This support is accompanied by financial assistance to facilitate their access to employment. The Youth Guaranty is a comprehensive support that takes into account all of the peripheral issues (housing, health, etc.) and having employment as a goal.

Positioning young migrants on the Youth Guaranty programme

In Villeurbanne, the “mission locale” is often confronted with the specific needs of young migrants. It regularly welcomes this public, either because they come spontaneously to the reception point or because they are sent by Forum Réfugiés, with which the “mission locale” has a partnership since 1982. In recent years, the number of young people migrants or refugees received has of course increased significantly. In 2017, among the young people received and supported, 3% were young migrants, i.e. just over 100 young people. In this context, the “mission locale” has decided to strengthen and structure its partnership with Forum Réfugiés with a view to positioning young refugees in each cohort of its Youth Guarantee scheme, to better support them towards employment.

The Mission locale de Villeurbanne



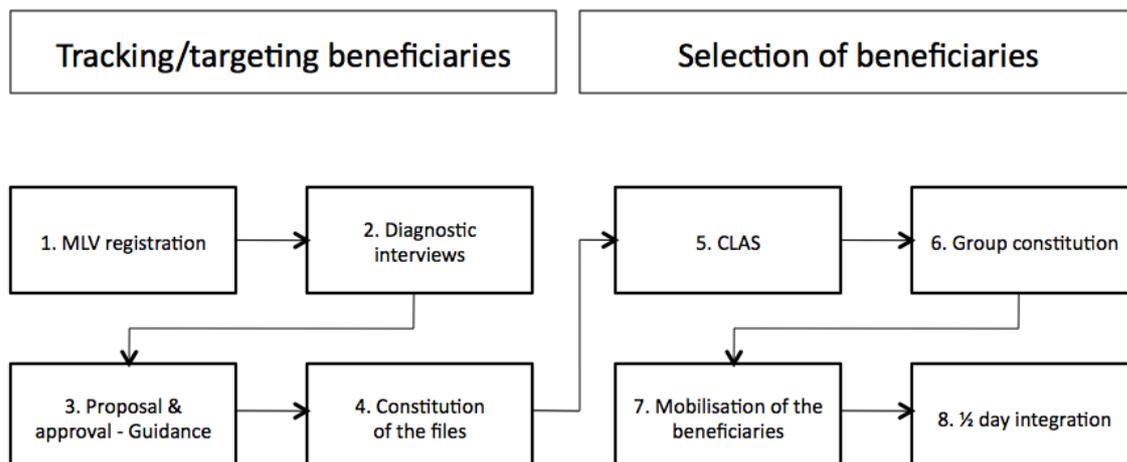
Each month, a new group of 12 to 15 young people enters a Youth Guarantee scheme. The path includes:

- 1 month of collective support activities towards autonomy which aims to prepare for the job search, to resolve peripheral barriers to employment, to train and put in a professional situation.
- 11 months of individual support to gain full social and professional autonomy.

A well structured targeting and recruitment process

The identification of young refugees positioned on the Youth Guarantee is done in two ways. Some of the young people come spontaneously to the “mission locale” for their “MLV registration” (1) and are directed towards the device by the reception advisor. Another part (10%) is oriented towards the “mission locale” by the partner association Forum Réfugiés after they made the administrative steps to be legally on the French territory and obtained temporary accommodation in Villeurbanne.

The process of recruiting young people into the Youth Guarantee of the Mission locale of Villeurbanne



Every young person who registers at the MLV passes a "*diagnosis interview*" (2) with an MLV counsellor who will be his/her unique point of reference at the mission locale. After that, the young people guided to the Youth Guarantee are called to a meeting of "*proposal & approval of its Guidance*" (3) to the Youth Guarantee. Then the referent adviser accompanies the youths in the "*constitution of the files*" (4), i.e. to fill each one's file, gather various administrative documents and write a letter of motivation.

The Youth Guarantee application forms are then presented to the "*Local Assignment and Monitoring Committee (CLAS)*" (5), which includes a member of the mission locale's management and administration, a Youth Guarantee advisor and a representative of the State. The committee examines each file and verifies its completeness and eligibility.

The monthly "*group constitution*" (6) is done on paper by the team of Youth Guaranty advisers in order to have heterogeneous groups in terms of gender, age, etc. but also concerning the mastery of the French language (knowing that young migrants / refugees who do not speak or speak very little French are oriented towards the mission locale of Lyon which has the necessary resources to organize language courses in parallel with its Youth Guarantee device). Once the group is formed, the entire Youth Guarantee team with the referent adviser participates in the "*mobilization of the beneficiaries*" (7) by email, SMS or phone to summon the beneficiaries to a "*½ day integration*" (8). Each group has a referent Youth Guarantee advisor.

The ½ day integration is, from the point of view of the Youth Guarantee team, very important to both consolidate the commitment of each young person and to set up a group dynamic. During this half-day, the team explains how the accompaniment takes place, details the requests made to participants, and reminds them of their rights and duties. A reciprocal commitment contract is signed with each beneficiary. The beneficiaries get to know each other and the counsellors (via workshops, round tables, brainstorming, etc.) and they get to know the premises.

Once the commitment contract has been signed by the beneficiary, the "*monthly allocation*" (9) application can be made. The allowance of € 484.59 per month corresponds to the RSA (French social minimum) and can be adjusted according to the income possibly collected by the young person during the path.

A comprehensive accompaniment

The importance of collective activities at the beginning of the path

- The support program starts with a 4-weeks full-time collective SAS aimed at initiating the empowerment of young people and providing them with tools for communication, mobility, workplace codes and knowledge, support for their social positioning and job search techniques.

A first collective "*welcome meeting*" (10) of a half-day allows to recall them the framework of the course and the expectations. The entire Youth Guarantee team and MLV management participate, as well as the sponsor of the group who is a professional, member of a local company or organization. Young people must present themselves in a round table based on a given frame.

The collective path continues in the form of workshops structured in four stages, aimed at enabling beneficiaries to gradually acquire autonomy in their professional integration path and give them successively:

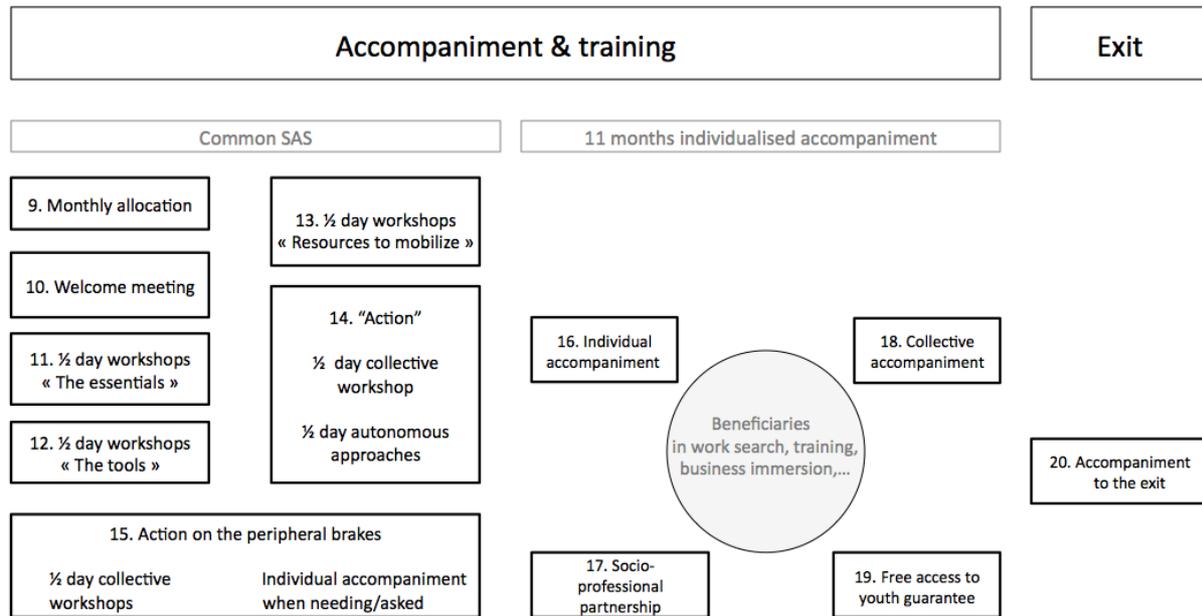
. "*The essentials*" (11) - aiming at acquiring a job seeker's state of mind, administrative updates and make registration at the Employment Agency.

. "*The tools*" (12) - which concern all job search techniques (CV, pitch mail, interview, know-how)

. "*The resources to mobilize*" (13) - which concern the network of the actors of the employment,

to finally putting each beneficiary into "action" (14), in order to make them develop their job search strategy and an action plan. This last step includes ½ days of autonomous research approach where the beneficiaries are confronted with the reality and can, at the same time, share their experiences in the framework of collective workshops.

The accompaniment process in the framework of the Guaranty Youth scheme



The collective SAS also includes an "action on the peripheral brakes" (15) to employment, brakes that may concern problems related to mobility, housing, health, isolation, culture, control of the budget, financial assistance, etc. Competent partners are invited to speak on these different issues in specific workshops. The group's advisor is also required to individually accompany beneficiaries at their request or if he/she identifies a problem, and to solicit partners in resolving problematic situations.

A close individual accompaniment

The path continues with 11 months of individualised support whose objective is the access of beneficiaries to autonomy through access to employment, training, resumption of studies or four months of immersion in a company. This "individual accompaniment" (16) is based on regular interviews of the beneficiaries with their referent advisor. Their pace can be increased depending on the situation of the young person and specific appointments can be organized at the request of the young person or the counsellor.

This phase of the journey assumes that advisors develop, strengthen and activate their "professional and socio-professional partnership" (17) to position beneficiaries in companies or training organizations and to organize, in collaboration with companies and host organizations, accompaniment and follow-up of internships, immersions and training obtained by the beneficiaries during this period.

During these 11 months, beneficiaries can still benefit from "collective accompaniment" (18) by participating in intergroup workshops / activities. These are ½ days of visits, cultural outings, thematic interventions, "job dating" or collective sessions with employment partners, etc ... to which the Youth Guarantee advisers invite the beneficiaries that they consider relevant among the groups passed in the phase of individual accompaniment.

Finally, at their initiative, young people during this period may have "free access to the Youth Guarantee" (19) some ½ days during the week when the premises are open and on free access. This means that they can go to the premises of the Youth Guarantee to freely use computers and printers and have access to the internet.

The "accompaniment to the exit" (20) of the program is done in the form of the preparation and exchange of evaluation documents. The young person remains enrolled in the mission locale but is assigned to its originally welcoming referent counsellor who can continue the monitoring and support if the beneficiary needs it and/or asks for it.

A rigorous organisation and an involved team

The implementation of the Youth Guarantee scheme by the Villeurbanne "mission locale" is based on an extensive team of advisors who all have a global socio-professional expertise of the situation of young people:

- a team of 3 advisers dedicated to the system, who share the referent role between the different groups and who each permanently have a portfolio of about fifty young people to accompany with the same proportion of young refugees. This organization makes it possible to ensure the widest possible availability of the counsellors towards young people and enables the mobilization of the entire team on the recruitment and selection activities.
- the 12 advisers who play the role of unique referents for the young people as soon as they register for the MLV. They are well informed about the Youth Guarantee device and able to guide the young people coming to register independently, and especially young refugees. They take again the responsibility of the accompaniment of the young at the end of the Youth Guarantee path.
- Each group is also assigned a sponsor, business or institutional professionals who accompany the group from the reception of the beneficiaries in the collective SAS. They bring skills and a network of relevant actors to carry out actions on the peripheral brakes, to propose themselves thematic collective actions, intermediate to the beneficiaries their professional network of companies or institutions.

Finally, it should be underlined that the positioning of young refugees on the Youth Guaranty and the capacity of the "mission locale" to support them effectively through the specific difficulties they may encounter throughout their journey, is based on strong and effective partnerships. In addition to all the partners who intervene to guide young people and contribute to support actions and activities, the large network of employment partners, their proximity and above all the quality of relations of the "mission locale" with a certain number of them is also an important lever in its ability to effectively support young refugees in their professional integration.

